



STATE OF MAINE
BOARD OF NURSING
158 STATE HOUSE STATION
AUGUSTA, MAINE
04333-0158

ANGUS S. KING, JR.
GOVERNOR

JEAN C. CARON, M.S., R.N.
EXECUTIVE DIRECTOR

In re:)
Mary P. Hyslop, R.N.)
Ft. Fairfield, ME)
License #R036874)
CONSENT AGREEMENT
REGARDING REINSTATEMENT
OF LICENSE

INTRODUCTION

This document is a Consent Agreement regarding Mary P. Hyslop's license to practice professional nursing in the State of Maine. This Consent Agreement is pursuant to 32 M.R.S.A. Section 2105-A(1-A)(B) and 10 M.R.S.A. Section 8003(5)(B). The parties to this Consent Agreement are Mary P. Hyslop, R.N., the Maine State Board of Nursing ("Board") and the Department of Attorney General, State of Maine. This Consent Agreement arises out of the informal conference held on October 18, 1995 and the subsequent substance abuse evaluations conducted by Roy R. Snell, L.A.D.C., L.S.W., on November 13 and 27, 1995, and by Richard E. Redmond, L.C.S.W., L.A.D.C., on September 25, 1996.

FACTS

1. Ms. Hyslop admits to diverting narcotics from the Aroostook Medical Center during the time that she was employed by that facility.
2. Ms. Hyslop admits to past instances of diversions of non-narcotic medications, including tranquilizers.
3. Ms. Hyslop used these diverted medications while on duty.
4. Ms. Hyslop falsified patient records.
5. Ms. Hyslop falsified her application for licensure by endorsement.
6. There was no documented patient harm as a result of Ms. Hyslop's activities.
7. Ms. Hyslop has a long history of episodes of substance abuse.
8. Ms. Hyslop was treated for depression, but at the time of the informal conference had not been evaluated or treated by a substance abuse professional, nor had she attended any self-help substance abuse programs.
9. Ms. Hyslop was not employed in nursing as of the time of the informal conference.

10. Ms. Hyslop's license to practice nursing in Maine is currently in a lapsed status.
11. Ms. Hyslop has a letter of support from her priest.
12. Following the informal conference, Ms. Hyslop, at the request of the Board, submitted to substance abuse evaluations.

AGREEMENT

1. Ms. Hyslop's conduct constitutes grounds for discipline under 32 M.R.S.A. § 2105-A(2)(A), (2)(B), (2)(E)(1) and (2)(F).
2. Ms. Hyslop is **REPRIMANDED** for her conduct and shall not have her license to practice nursing in Maine reinstated for a minimum period of one (1) year from the effective date of this agreement.
3. Ms. Hyslop agrees and understands that reinstatement of her license will depend upon her compliance with the following conditions during the minimum one year period pending reinstatement:
 - a. **Substance free:** Ms. Hyslop will abstain completely from the use of alcohol or drugs, with the exception of substances used in accordance with a valid prescription from a physician who is aware of Ms. Hyslop's substance abuse history.
 - b. **Employment:** Ms. Hyslop will not work in any capacity in the health care field (including a veterinarian's office).
 - c. **Substance abuse program:** Ms. Hyslop will enroll and participate in a structured substance abuse program. Ms. Hyslop shall enroll in such a program within thirty (30) days of the effective date of this agreement.
 - d. **Quarterly reports:** Ms. Hyslop will arrange and ensure that quarterly reports are submitted to the Board from her substance abuse treatment provider(s).
 - e. **Release of records:** Ms. Hyslop hereby waives any claims of confidentiality and privilege which she may have with respect to reports provided to the Board by her substance abuse treatment provider(s). Ms. Hyslop further agrees that the Board shall have access to any and all medical records and all otherwise confidential or medically-privileged information pertaining to her substance abuse and chemical dependency which the Board deems necessary to evaluate Ms. Hyslop's compliance with this Consent Agreement and her continued recovery. Ms. Hyslop shall provide such information, shall authorize release of such records and information, and shall authorize any such discussion or communications with any and all persons involved in her substance abuse care and counseling as may be requested by the Board for the purpose of evaluating Ms. Hyslop's compliance with this Consent Agreement and her continued recovery.

- f. **Request for reinstatement:** After one (1) year from the effective date of this agreement, Ms. Hyslop may petition the Board for reinstatement of her license on probationary status. Ms. Hyslop agrees and understands that her license will not be reinstated until she requests and the Board votes to reinstate her license. When considering whether to reinstate Ms. Hyslop's license, the Board will consider the degree to which Ms. Hyslop has complied with the provisions of this agreement.
4. **Further action:** The Board agrees to take no further disciplinary action upon these facts so long as Ms. Hyslop fully complies with these conditions.
5. **Miscellaneous provisions:** Ms. Hyslop understands that this document is a Consent Agreement which affects her rights to practice nursing in Maine. This Consent Agreement may be amended only in writing, signed by all the parties. Ms. Hyslop understands that she does not have to execute this Consent Agreement and that she has the right to consult with an attorney before entering the Consent Agreement. Ms. Hyslop affirms that she executes this Consent Agreement of her own free will.
6. **Effective date:** This Consent Agreement becomes effective upon the last necessary signature below.

DATED: Jan 13/97

Mary P. Hyslop
MARY P. HYSLOP

DATED: 1/15/97

**FOR THE MAINE STATE BOARD
OF NURSING:**
Jean C. Caron
JEAN C. CARON, M.S., R.N.
Executive Director

DATED: 1/17/97

**FOR THE DEPARTMENT OF
ATTORNEY GENERAL:**
Susan A. Sparaco
SUSAN A. SPARACO
Assistant Attorney General
Counsel for the Board